



**PROFESSIONAL REFERENCE**

Date \_\_\_\_\_ Reference's Name \_\_\_\_\_ Title \_\_\_\_\_  
Facility Name \_\_\_\_\_ Phone \_\_\_\_\_  
Facility Address \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ Zip Code \_\_\_\_\_ FAX \_\_\_\_\_

\_\_\_\_\_ (Nurse Name) has either applied for a nursing position at Emerald Health Services and has given us your name as a professional reference or is currently working as a Travel Nurse for Emerald at your facility. The applicant signed a release for us to obtain information from you, and we would appreciate it if you would complete this performance evaluation. Your comments will be kept in strictest confidence.

**PERFORMANCE EVALUATION**

What was the applicant's position during his/her employment with you? \_\_\_\_\_

Applicant's dates of employment: From \_\_\_/\_\_\_/\_\_\_ To \_\_\_/\_\_\_/\_\_\_ Would you rehire applicant? YES NO

Reason this applicant left your employ: (if applicable) \_\_\_\_\_

	Excellent	Above Average	Average	Below Average	Poor
Quality of Work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Productivity/Time Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to Handle Stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dependability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enthusiasm Toward Job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Team Member Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attendance/Punctuality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appearance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interpersonal Skills/Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

COMMENTS: (Please provide a professional profile of the applicant in three or four sentences.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reference's/Evaluator's Signature \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

Emerald Office Use Only: Name: \_\_\_\_\_ Date: \_\_\_\_\_ Time: \_\_\_\_\_